



Exciting opportunity to be a part of a dynamic community organization committed to improving the lives of those we serve. New Hope for Women is a domestic violence resource center that offers support to people in Sagadahoc, Lincoln, Knox, and Waldo counties affected by domestic violence, dating violence, and stalking. We also provide educational resources to assist our communities in creating a safer, healthier future.

We currently have an opening for a **System Advocacy and Education Director**. The System Advocacy and Education Director oversees the development, implementation, evaluation, and supervision of New Hope for Women's Violence Prevention Program. The Violence Prevention Program seeks to understand the systemic framing of institutional responses to domestic abuse and violence and to implement strategies to close gaps and improve the system responses to victim-survivors.

**We seek a candidate with the following qualifications:**

- Relevant Bachelor's degree, or equivalent combination of education and experience.
- At least three years of relevant professional work experience in the domestic violence or other closely-related social service field.
- Demonstrated experience in social justice policy advocacy and/or systems change work.
- Demonstrated program and project management skills.
- Supervisory experience, including human resources management, coordination of programming, as well as monitoring and evaluation of staff performance.
- Experience developing standard operating procedures and internal policies.
- Strong training and capacity development skills, including the ability to support the professional development goals of a wide range of staff.
- Exceptional presentation and training facilitation skills.
- Understand and be committed to issues of diversity and demonstrate the ability to work in a multicultural environment.
- Demonstrated ability to engage, inform, and support community partners on cross-sectional social justice issues.
- Ability to research, analyze, and present complex information effectively.
- Exceptional written and oral communication skills, including significant experience with public speaking.
- Computer skills: Demonstrated proficiency in Google Suite, Microsoft Office, digitizing training content, electronic presentation, website development, and social media management.
- Valid driver's license and reliable transportation

**Additional Job Information:**

- Full-time (40 hr) position located in Rockland, ME office, with some regional travel
- Competitive salary with excellent benefits

**How to apply:**

Interested candidates should submit a current resume and cover letter to:  
[hiringcommittee@newhopeforwomen.org](mailto:hiringcommittee@newhopeforwomen.org) Please add "System Advocacy and Education  
Director" to the subject field.

**Closing date for this posting is July 10<sup>th</sup>, 2020.**